

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

BCWD- Establishment – Karimnagar District – Sri G. Rajasekhar, HWO Gr.II, GBCBH, Eligade, Karimnagar District - Request to fix his pay and to regularize his services in the cadre of HWO Gr.II in relaxation of relevant rules/orders – Request accepted – Orders – Issued.

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**BC WELFARE (A) DEPARTMENT**

G.O.Ms.No. 277

Dt: 07.08.2010

Read the following:

1. From Sri.G.Rajasekhar, Warden, Gr-II, GBCBH, Eligadu, Karimnagar Representation dt.18.8.2009
2. From the Director, BC Welfare, Lr.Rc.No.A1/2771/2010, dt:30.04.2010
3. Representation from Sri.G.Rajashekar, Warden, Gr-II, GBCBH, Eligaid, Karimnagar, dt:14.05.2010

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**ORDER:**

In the reference 1<sup>st</sup> read above, Sri.G.Rajasekhar, while furnishing his service particulars, has requested the Government to fix his pay as per the Revised Pay Scales, 2005 and regularize his services in the cadre of Grade-II HWO duly exempting him from B.Ed qualification as a special case.

2. The Director, BC Welfare in the letter 2<sup>nd</sup> read above has stated that Sri.G.Rajasekhar was appointed as HWO Gr.II on compassionate grounds on 18.6.2001. He is only a Graduate. As per the existing orders, a person can be appointed on compassionate grounds to the post of Junior Assistant or equivalent post or any other lower post, i.e, Office Subordinate, Cook, Kamati etc., only. The scale of pay of LDC was Rs. 3290-6550 whereas the scale of pay of the HWO Gr.II was Rs. 4190-8700 at the time of his appointment in the year 2001.

3. He has further stated that as per G.O.Ms.No.36, BCW(P2) Dept., dt:09.07.1996 & G.O.Ms.No.15, BCW (A2) Dept., dt:02.04.2002, the qualification required for appointment as HWO Gr-II is Graduation with B.Ed., Even the Class-IV employees are required to possess the same qualification, if they are to be promoted to the post of HWO, Gr-II in normal circumstances. Only when the class-IV employees cross 45 years of age, the relaxation for the qualification of B.Ed., is given. Sri.G.Rajasekhar did not possess B.Ed., qualification.

4. The Director, BC Welfare has further stated that Sri.P.Venkataiah, DBCWO, Karimnagar, who was responsible for this irregular appointment was awarded with a major punishment of 20% cut in the pension permanently vide G.O.Ms.No.61, BC Welfare (VC) Dept., dt: 11.12.2008.

5. The Director, BC Welfare has stated that the individual has completed (9) years of service and discharging his duties satisfactorily. The individual has requested to fix his pay as per the Revised Pay Scales 2005, and to regularize his services in the cadre of HWO Gr.II.

6. Government, after examining the proposal of the Director, BC Welfare in detail, have observed that the individual is not responsible for his appointment as HWO Gr.II. It is for the appointing authority to decide whether the individual can be appointed in that post under the scheme of compassionate appointment. Sri.P.Venkataiah, DBCWO, Karimnagar, who was responsible for this irregular appointment, was already awarded with the punishment of 20% cut in the pension permanently. In view of the (9) years length of service rendered by Sri.G.Rajasekhar as HWO Gr.II, Government have decided to accord permission to fix his pay in the Revised Pay Scales, 2005 and to regularize his services in the cadre of HWO Gr.II in relaxation of all relevant rules/orders in favour of him as a special case.

7. Accordingly, Government hereby order that the services of Sri.G.Rajasekhar be regularized in the cadre of HWO Gr.II in relaxation of all relevant rules/orders in favour of him as a special case with immediate effect. Government also order that his pay be fixed in the Revised Pay Scales 2005.

8. The Director, BC Welfare shall take necessary action accordingly.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ADNHRA PRADESH)**

**DR.A.VIDYA SAGAR  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Director, BC Welfare, AP, Hyderabad

The District Collector, Karimnagar

The DBCWO, Karimnagar

The DTO, Karimnagar

Copy to:

The PS to Principal Secretary to CM

The OSD to M(BCW)

The PS to Principal Secretary, BC Welfare Department

The PA to Deputy Secretary, BC Welfare Department

SF/SC

// forwarded by order //

Section Officer